

# NACO E-Line



June 18, 2021



## A Message from NACO Legal Counsel

To All County Board Chairs and Attorneys with Emails, County Clerks, Chief Administrative Officers, County Board Assistants,

Earlier this week on Wednesday, the U.S. Senate unanimously passed legislation to declare June 19th National Independence Day and the following day the U.S House of Representatives passed legislation with a vote of 415-14. This afternoon, President Biden is planning to sign the legislation.

This legislation may impact you and your county if your personnel policies reference following holidays declared by law. As stated in Roll Call, "Because it does not include an effective date, the law will take effective immediately. The Office of Personnel Management confirmed that in a Thursday morning [tweet](#), saying "most federal employees will observe the holiday tomorrow, June 18th." In the tweet from the Office of Public Management, they stated:"

*Today @POTUS will sign the Juneteenth National Independence Day Act, establishing June 19th as a federal holiday. As the 19th falls on a Saturday, most federal employees will observe the holiday tomorrow, June 18th.*

According to [Nebraska State Statute 84-1001 \(3\)](#), "For purposes of this Section, paid holidays shall include all of the days enumerated in [Neb. Rev. Stat. § 25-2221](#) and [all days declared by law](#) or proclamation of the President or Governor to be holidays." Exceptions may include law enforcement, security, military, and employees engaged in other essential functions, such as 24 hour facilities.

I hope this information is beneficial to you. If you have questions, please feel free to [contact me](#).

I encourage you to review your personnel policies but more importantly, discuss this issue with your county attorney, if you have not already done so.

Elaine Menzel, NACO Legal Counsel

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## Your County, Through the Lens

Every E-Line will feature a photograph submitted by one of our readers of their

county.

[Click Here to Submit a Photo of Your County](#)



Johnson County, submitted by Scotty Gottula

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# NACO Website Update: Workshop Resources

The NACO website now has a landing page for all the presentation materials from the 2021 Board of Equalization Workshop and County Board Workshop. You can find these resources on the homepage under "Featured Links".

The screenshot shows the homepage of the Nebraska Association of County Officials (NACO). At the top, there is a navigation bar with the NACO logo and a search bar. Below the navigation bar are five images of county buildings. The main content area is divided into several sections:

- Upcoming Events | View Full Calendar**: A calendar listing events from July 22 to August 26, including "Institute of Excellence" and "County Assessor Workshop".
- Search**: A search bar with the text "ENHANCED BY Google" and a magnifying glass icon.
- Membership Badges**: Three circular badges for "Preferred Partners", "Sustaining Members", and "Associate Members".
- Resources**: Three blue buttons for "COUNTY OFFICIALS DIRECTORY ONLINE", "COUNTY OFFICIALS DIRECTORY PDF", and "COUNTY OFFICIALS E-LINE NEWSLETTER".
- Latest News**: A section with two news items: "Legislative Resolution honors Larry Dix" and "June 22 - Douglas County Board Meeting".
- Featured Links**: A section with a highlighted link "American Rescue Plan Act Updates" and a red arrow pointing to it. Other links include "All COVID-19 Updates", "LB 1107 Nebraska Income Tax Credit for School Districts", "Rural Community Action Guide", "2021 Nebraska State Hazard Mitigation Plan", and "2021 County Board of Equalization and County Board Workshop Resources".



### **2021 County Board Member of the Year**

Congratulations to Kearney County Supervisor Richard Schwenka, winner of the 2021 County Board Member of the Year award. Richard received his award at the 2021 County Board Workshop.

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### **Upcoming Educational Webinars**

Next week, NACO will be hosting two educational webinars.

#### **American Rescue Plan Act**

6/23/2021 at 2 P.M. Central

This will be the same presentation that was given during the County Board Workshop.

#### **Redistricting with Wayne Bena**

6/24/2021 at 10 A.M. Central\*

This will be supplemental information to the Redistricting presentation at the

County Board and Clerks Workshop.

Each of these webinars will be capped at 100 attendees. They will both be recorded and made available after, so if you're not able to attend during the scheduled time, you will have access to view them. If you plan to attend both webinars, please ensure to register for both.

[Register for the American Rescue Plan Act webinar](#)

[Register for the Redistricting webinar](#)

After registering, you will receive a confirmation email containing information about joining the webinar. Please let me know if you have any questions.

\*Date has recently been changed.

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**2021**  
NACo | **ANNUAL**  
**CONFERENCE**  
PRINCE GEORGE'S COUNTY, MD

**JULY**  
**9-12**

**IN-PERSON  
AND VIRTUAL**

### NACo Annual Conference

Please join county elected and appointed officials from across the country in Prince George's County, Maryland for the Nation Association of Counties' 2021 Annual Conference & Exposition. Network, learn and connect with in-person and virtual attendance options and thoughtfully designed events.

[Click here to Register](#)

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### Quick Links

[View our Preferred Partners and Services](#)

[Sustaining Members](#)

[Associate Members](#)

[County Classified Ads](#)

[2020-2022 Legal Calendar](#)

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**Check the [NACO website](#) for our **Calendar Updates, Latest News & Featured Links****

[About](#) | [Calendar](#) | [Contact Us](#)